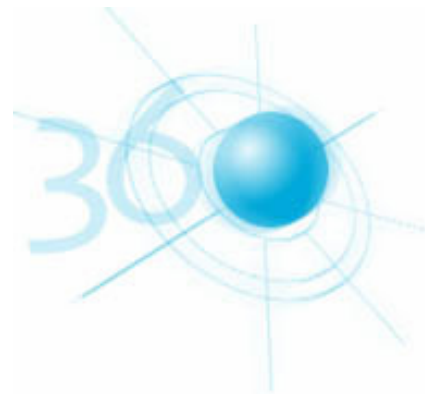


## \* Personnica Feedback

### BUY 20 ADVANCE PURCHASES, GET 5 REPORTS FREE!!\*

\* Advanced purchases must be made between 15th August and 31st September.

Each report downloaded is priced at £60 per report therefore you will be saving £300!!!



“It is clear that managing performance is one of the more difficult and complex tasks within organisations. The potential impact of the performance management and appraisal process cannot be underestimated. Having a robust performance management process will nourish and unleash creativity and potential, while an inadequate one will have a negative effect on productivity and ultimately on organisational performance.

Exclusive to our customers we would like to share our latest whitepaper with you on “How online appraisal tools can offer efficient and cost effective solutions compared to paper based versions”.

Click here to download this whitepaper now.

#### Tips for a successful 360 feedback session

- 1) Clarify the purpose to every member of the organisation
- 2) Clarify rater anonymity, accountability & selection
- 3) Review & Interpret feedback results
- 4) Develop an action plan
- 5) Prepare Participants

#### IVR...



We are now offering any customer the opportunity to test the IVR system. Once you have contacted us you will be provided with the number to call and a Login ID and passcode . This will run you through a trial questionnaire which we have previously uploaded. If you would like further information on testing the IVR system, please contact the Business Development Team on 0845 367 4360.

## \* Personnica Performance Manager

Personnica Performance Manager is now **fully integrated** with Personnica Feedback! If you do not currently use both the Performance Manager and Feedback Systems, please contact the Business Development Team on 0845 367 4360 for further information or to arrange an online demonstration.



## LEARNING RESOURCES

Personnica now offers a range of learning resources to supplement our behaviour feedback and performance management solutions. For more information please view our **new** website: [www.personnica.co.uk](http://www.personnica.co.uk) or call us for full information on our online learning range including podcasts.

